**YOUR INSTITUTION’S DECISION ABOUT SHARING REPORTS**

One major goal of the survey project is to provide institutions a mechanism for comparing their postdoc practices and policies to those of other peer institutions. Your decision about sharing your institution’s reports is an important one as it determines whether you will receive comparative information for other institutions.

**Report Contents**

The basic report provided to institutions will consist of a summary of all responses to questions on the survey. We will display responses to all questions in the core and medium-frequency modules for which there are sufficient numbers of responses to protect respondent confidentiality. For more information on reports, visit our Web site.

**Sharing**

Each participating institution will have the option to participate in data sharing with other similar institutions. **In order for an institution to receive comparative data, the institution must agree to share their data with other institutions.** Institutions may choose a minimum of five specific peer institutions from among those participating, and data from those peers will be presented on the reports in a way that facilitates comparisons. However, the peer institutions’ names and all open-ended responses will be stripped from the cross-institutional reports.

You may also participate without data sharing. However, choosing to share your reports with other institutions will enable all institutions to benchmark their postdoctoral policies and practices either for comparison with peer institutions, for gauging the internal impact of future improvements, or for assessing current conditions before considering reforms. The results will provide supporting documentation for advocates of improvements to the postdoctoral experience and recognition for institutions that implement outstanding policies.

**Process**

Your decision about data sharing must be made when your institutional representative signs the Institutional Agreement to participate. If you would like your institution to receive cross-institutional reports, please check the participation option that indicates your agreement to data sharing. We will collect this information for ALL participating institutions up front. Once institutional registration is complete for all institutions, we will share the list of institutions that have agreed to share data and will ask you to select your peers for reporting. Additionally, we will keep a running list of institutions that have agreed to share data on our Web site.

You may not release publicly information about a peer institution without permission from that institution.